

**COLLECTIVE BARGAINING  
IN STATE AND  
LOCAL GOVERNMENT**

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**John Patrick Piskulich**

# Collective Bargaining In State And Local Government

**Lingjun Ying**



## **Collective Bargaining In State And Local Government:**

**Collective Bargaining in State and Local Government** John Patrick Piskulich, 1992-01-30 Almost half of government employees are represented by labor organizations and public sector unions act as a significant force in the effective operation of government and can exert substantial control over labor costs and procedures in the workplace The response by state and local officials has varied greatly with collective bargaining frameworks existing as a patchwork of experiments from mandated collective bargaining to outright prohibition While their policy actions seem to recognize the benefits of bilateral negotiation the spectre of service disruption continues to haunt them Because public sector bargaining is a recent development policy analysts lack a firm handle on policymaking in this sphere Piskulich examines the dimensions of state and local public sector labor policy and explores policies that enable policymakers to manage the collective bargaining process in line with their goals This study looks at the three questions most crucial to policy efficacy what governments do why they do it and what difference it makes Three central findings emerge from the issue of what governments do The evidence indicates increasing enactment of labor policy over time across subnational jurisdictions Policy across occupations is stable though there are important differences in the willingness of the employer to tolerate strikes and resolve impasses Third it appears that policy actors make three distinct sets of decisions basic policy the availability and mechanics of the arbitration mechanism and the degree to which they provide public unions with institutionalized union security The answer to why they do it hinges on factors of ideology and policy the effects are mitigated when unionization is considered What difference it makes examines two variables in particular unionization and service disruption Piskulich reaches three conclusions that a majority of subnational jurisdictions see value in collective bargaining for their public employees that unions can help themselves and that unionization and disruption vary with policies implemented These findings provide insight into the larger questions on the role of organized labor in American democracy News , **News** ,1987 *Collective Bargaining for State and Local Governments* Pennsylvania State Library,1971 Collective Bargaining for State and Local Governments ,1971 **Labor-management Relations in State and Local Governments : 1979** ,1980 **State and Local Government Special Studies** ,1980 *Labor-management Policies for State and Local Government* United States. Advisory Commission on Intergovernmental Relations,1970 **Collective Bargaining for State and Local Government Employees** Maryland. General Assembly. Department of Legislative Services. Intergovernmental Matters and Public Administration Workgroup,2015 **University of Michigan Index to Labor Union Periodicals** ,1964 Collective Bargaining for Public Managers (state and Local). United States Civil Service Commission. Bureau of Training. Labor Relations Training Center,1975 *Collective Bargaining for Public Managers (state and Local)*. Labor Relations Training Center (U.S.),1975 **Labor-management Relations in State and Local Governments** ,1980 State and Local Government Special Studies United States. Bureau of the Census,1936 **American Federation of State, County and**

**Municipal Employees, Council 31 V. Illinois Labor Relations Board** ,2004      **State and Local Government Administration** Rabin,1985-07-30 Addressing the major issues of state and local government administration this introductory core textbook is ideal for courses in State and Local Government Administration State Government Municipal Government Labor Relations Public Budgeting and Decision Making Policy Making and Personnel Administration Offering reliable up to date information this text provides a thorough understanding of state and local government administration and its current general trends Written by leading experts in their respective fields this work contains in depth authoritative examinations of four crucial areas organization and management including management structures at various levels of government such as counties and special districts and leadership functions budgeting decision making and financial management discussing state budgeting functions and limitations and internal and external control mechanisms policy making and policy implementation demonstrating patterns within the executive and legislative branches as well as alternatives to municipal service delivery and the integration of human services management within delivery systems and personnel administration and labor relations covering organizational training employee benefits unionism and collective bargaining Now advanced undergraduate and graduate level public administration and political science students public administrators and managers and professionals in government agencies and institutes can meet the demands of this rapidly changing field with this outstanding text Book jacket      **State Government** ,1978      **Library of Congress Subject Headings** Library of Congress,1992      State Bargaining Structures ,1976      **The West Virginia Public Affairs Reporter** ,1989

## Unveiling the Power of Verbal Beauty: An Mental Sojourn through **Collective Bargaining In State And Local Government**

In a global inundated with displays and the cacophony of quick communication, the profound energy and mental resonance of verbal artistry usually fade in to obscurity, eclipsed by the continuous onslaught of sound and distractions. However, set within the musical pages of **Collective Bargaining In State And Local Government**, a charming perform of literary brilliance that impulses with organic emotions, lies an remarkable journey waiting to be embarked upon. Written by a virtuoso wordsmith, this mesmerizing opus instructions viewers on an emotional odyssey, softly exposing the latent possible and profound influence embedded within the elaborate web of language. Within the heart-wrenching expanse of the evocative analysis, we shall embark upon an introspective exploration of the book is central themes, dissect their fascinating publishing fashion, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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### **Table of Contents Collective Bargaining In State And Local Government**

1. Understanding the eBook Collective Bargaining In State And Local Government
  - The Rise of Digital Reading Collective Bargaining In State And Local Government
  - Advantages of eBooks Over Traditional Books
2. Identifying Collective Bargaining In State And Local Government
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Collective Bargaining In State And Local Government
  - User-Friendly Interface

4. Exploring eBook Recommendations from Collective Bargaining In State And Local Government
  - Personalized Recommendations
  - Collective Bargaining In State And Local Government User Reviews and Ratings
  - Collective Bargaining In State And Local Government and Bestseller Lists
5. Accessing Collective Bargaining In State And Local Government Free and Paid eBooks
  - Collective Bargaining In State And Local Government Public Domain eBooks
  - Collective Bargaining In State And Local Government eBook Subscription Services
  - Collective Bargaining In State And Local Government Budget-Friendly Options
6. Navigating Collective Bargaining In State And Local Government eBook Formats
  - ePub, PDF, MOBI, and More
  - Collective Bargaining In State And Local Government Compatibility with Devices
  - Collective Bargaining In State And Local Government Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Collective Bargaining In State And Local Government
  - Highlighting and Note-Taking Collective Bargaining In State And Local Government
  - Interactive Elements Collective Bargaining In State And Local Government
8. Staying Engaged with Collective Bargaining In State And Local Government
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Collective Bargaining In State And Local Government
9. Balancing eBooks and Physical Books Collective Bargaining In State And Local Government
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Collective Bargaining In State And Local Government
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Collective Bargaining In State And Local Government
  - Setting Reading Goals Collective Bargaining In State And Local Government
  - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Collective Bargaining In State And Local Government
  - Fact-Checking eBook Content of Collective Bargaining In State And Local Government
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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