

Impact of Comparable Worth

- Theory holds that while true worth of jobs to employer may be similar, some jobs (especially those held by women) are often paid a lower rate than other jobs (often held by men)
- Drawback
 - └ Determining worth of the jobs in question is difficult
 - └ How should job worth be established?
- U.S. courts have generally rejected cases based on comparable worth claims

Comparable Worth Primer

M Walker



Comparable Worth Primer:

A Comparable Worth Primer Steven L. Willborn, 1986 **Comparable Worth and Gender Discrimination** Morley Gunderson, 1994 This valuable guide for policy makers an output of the ILO Interdepartmental Project on Equality for Women in Employment highlights the advantages and importance of comparable worth for evaluating jobs and setting fair pay differentials It also indicates the need for equal opportunity policies and legislation against discrimination in recruitment and promotion in order to reduce the gender pay gap **Personnel Literature** United States. Office of Personnel Management. Library, 1987 *Women, Work, Worth*, 1984 **Reader's Guide to the Social Sciences** Jonathan Michie, 2014-02-03 This 2 volume work includes approximately 1 200 entries in A Z order critically reviewing the literature on specific topics from abortion to world systems theory In addition nine major entries cover each of the major disciplines political economy management and business human geography politics sociology law psychology organizational behavior and the history and development of the social sciences in a broader sense **personal literature index**, 1987 **Collective Bargaining in Higher Education and the Professions**, 1988 **Industrial and Labor Relations Review**, 1997 *Work in America* [2 volumes] Carl E. Van Horn, Herbert A. Schaffner, 2003 The first comprehensive analysis of work and the workforce in the United States from the Industrial Revolution to the era of globalization This comprehensive two volume reference book is the first to analyze the central role of work and the workforce in U S life from the Industrial Revolution through today s information economy Drawing on a variety of disciplines economics public policy law human and civil rights cultural studies and organizational psychology its 256 entries examine key events concepts institutions and individuals in labor history Entries also tackle tough contemporary questions that reflect the conflicts inherent in capitalism What is the impact of work on families and communities On minority and immigrant populations How shall we respond to changing work roles and the growing influence of the transnational corporation *Work in America* describes and evaluates attempts to address social and class issues affirmative action occupational health and safety corporate management science and trade unionism and organized labor and offers the kind of comprehensive understanding needed to discover workable solutions 256 A Z entries on topics ranging from Amazon com to income gaps and wages An impressive array of expert contributors representing labor history labor economics labor law welfare and social policy human resource management women s history media studies political science workforce development and employment policy Extensive historiography of U S labor and industrial relations End of entry bibliographies of references for further research *Loyola Poverty Law Journal*, 1995 **Loyola of Los Angeles international and comparative law journal**, 1988 *Rutgers Law Journal*, 1989 *Journal of Collective Negotiations in the Public Sector*, 1988 *Law Books in Print: Subject index* Nicholas Triffin, 1994 **A Secretary and a Cook** Steven L. Willborn, 1989 *Personnel Management Abstracts*, 1986 **Public Personnel Systems** Robert D. Lee, 1987 **Review of Public Personnel Administration**, 1988 *The Public Administration Workbook* Mark W.

Huddleston, 1992 *Personnel Literature* , 1987

Unveiling the Magic of Words: A Overview of "**Comparable Worth Primer**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Comparable Worth Primer**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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