

HOME CARE COMPETENCY CHECKLIST WITH CRITERIA

Developed by the ASHP Home, Ambulatory and Chronic Care Practitioners
as an exclusive membership benefit

(NOTE: The following materials were developed for use by ASHP members in the development of competency assessment programs for home care practitioners. Permission to use these material outside this application must be obtained from ASHP.)

1.0 TASK: Manage time effectively to fulfill practice responsibilities.

1.1 STANDARD: Choose daily activities so that they reflect a priority on the delivery of pharmaceutical care.

1.1.1• Daily activities consistently show a priority placed on the delivery of pharmaceutical care

1.1.2• Arranges work activities so that the pharmaceutical-care needs of patients are met

1.1.3• When insufficient time is available to meet all practice responsibilities, gives preference to those of the highest priority

1.1.4• Meets work responsibilities within the confines of a reasonable workday

Suggested assessment activity: Reflection on cumulative direct observation of work performance over a period of time. Interviews with other staff members regarding choice of daily activities.

2.0 TASK: Maintain a professional image.

2.1 STANDARD: Dress in attire that conveys a professional image.

2.1.1• Stays clean and is well groomed

2.1.2• Dresses to meet the expectations of other professionals and patients

2.1.3• Dress meets health and safety requirements

Suggested assessment activity: Reflection on cumulative direct observation of appearance and conduct over a period of time.

2.2 STANDARD: Consistently maintain personal self-control and professional decorum.

2.2.1• Maintains control of one's emotions

Suggested assessment activity: Reflection on cumulative direct observation of appearance and conduct over a period of time.

3.0 TASK: Maximize work efficiency through the use of computers and other technologies.

3.1 STANDARD: Effectively use computers to increase efficiency in performing practice responsibilities.

3.1.1• Uses hardware correctly

Competency In Home Care

Lynn Riddle Brown



Competency In Home Care:

Competency in Home Care Terasa Astarita, Gayle Materna, Cynthia Blevins, 1998 This professional resource describes in detail how to establish a competency based staff development programme for all members of the home health care team RNs and LPNs as well as aides support staff and therapists The authors address competency in relation to the specialty of home health care and its unique environmental and regulatory requirements *Home Health Competency Management System: Home Health Aide* Beacon Health, Lynn Riddle Brown, 2011-09-19 Home Health Competency Management System Home Health Aides Measure and document the skills of your home health aides with Home Health Competency Management System Home Health Aides This section is one of four in the comprehensive Home Health Competency Management System A Toolkit for Validation and Assessment and provides detailed skill and performance assessments to help evaluate competency for home health aides in areas such as feeding transferring bathing and more Follow this blueprint of what competencies you need to assess and how best to assess them and you will ensure regulatory compliance and employ staff who demonstrate their professional aptitude and embody your high standards for patients and family members The Home Health Competency Management System and its individual components will help you Standardize the performance of clinicians throughout your agency by training and evaluating them on the same set of core competencies Measure clinician proficiency both at orientation and throughout the year to validate each individual s competency or address skills that need improvement Train staff on peripheral procedures that are not related to their expertise but are just as important such as infection control HIPAA requirements regulatory compliance and OASIS assessments Acknowledge the value of your clinicians work by setting expectations that validate their contributions to the success of your agency Incorporate the competencies included in this manual into the initial training orientation of your RNs LPNs therapists therapist assistants and aides Avoid citations and comply with federal and state regulations by maintaining accurate documentation of clinician competencies Save time tracking each individual s competencies using the downloadable templates that come with the purchase of the complete system How it works When you order the Home Health Competency Management System A Toolkit for Validation and Assessment for 349 you ll receive a binder of the complete product which consists of competencies in four areas nursing therapy home health aide and general You will also have the option to download any or all of the sections electronically for immediate use You have the option to order each individual chapter separately for 99 Each will be available electronically for immediate download If you are interested in ordering the separate chapters individually click on the title you wish to purchase Home Health Competency Management System A Toolkit for Validation and Assessment complete set Home Health Competency Management System Therapy Home Health Competency Management System Nursing Home Health Competency Management System General **Home Health Competency Management System: Nursing** Lynn Riddle Brown, 2011-09-19 Home Health Competency Management System Nursing Measure and document the skills of your

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