

Klaus-Dieter Althoff
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Wolfgang Müller (Eds.)

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Advances in Learning Software Organizations

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Proceedings



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Advances In Learning Software Organizations

Lingjun Ying



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The importance of production and use of high quality software is still growing as more and more businesses depend on information technology Well educated highly skilled and experienced employees characterize the situation in most companies in the developed countries Increasingly they work together in temporary networks with geographically distributed offices Using and developing their knowledge is a key issue in gaining competitive advantages We have learned during recent years that the exchange and development of knowledge which we call learning demands a great deal of human interaction However it is widely recognized that information systems will in many cases enable the sharing of experience across distributed organizations and act as a knowledge repository A Learning Software Organization LSO will turn Intellectual Capital into market shares and profit as it establishes the means to manage its knowledge The LSO workshop series was created in 1999 to provide a communication forum that addresses the questions of organizational learning from a software point of view and builds upon existing work on Knowledge Management and Organizational Learning It aims at bringing together practitioners and researchers for an open exchange of experience with successes and failures in organizational learning Right from the beginning fostering interdisciplinary approaches and providing an opportunity to learn about new ideas has been a central issue of the workshop series The feedback that we have obtained in recent years has encouraged us to continue our work for a better understanding of the setup and running of Learning Software Organizations

Advances in Learning Software Organizations Klaus-Dieter Althoff, Raimund L. Feldmann, Wolfgang Müller, 2014-01-15

Advances in Learning Software Organizations Scott Henninger, Frank Maurer, 2003-11-26

The theme of the 4th International Workshop on Learning Software Organizations LSO 2002 was Balancing Agile Processes and Long Term Learning in Software Organizations The LSO Workshop series focuses on technical organizational and social solutions to problems of learning from past experiences and codifying the resulting best practices so they can be systematically used in subsequent software development efforts Through paper presentations panels and discussions the workshop explored the issues of managing knowledge in dynamic domains requiring significant differences between organizations and between projects Challenges discussed ranged from realistic assumptions on the added documentation burden LSO techniques may require to how effectively repositories have been used in the past to the team and social issues involved in applying solutions created by others Experience based approaches were discussed extensively and some reports of initial successes were given along with some instances where the experience base was underutilized Enabling organizational learning involves more than repositories search engines and training At its core it involves creating new work practices that value current practices while searching for improvements The issues involved are both technical and behavioral as effective technology may entice utilization but experience has shown that other factors weigh in just as heavily There

are currently no profound or nal answers on these questions nor are they expected for some time to come if at all Hence the need for continued research into these dif cult issues This workshop and others to follow hope to begin to shed light on the issues so an effective and fruitful dialog can begin that can lead to signi cant contributions to the software engineering and knowledge management elds amongst others

Advances in Learning Software Organizations Grigori Melnik,Harald Holz,2011-04-02 This book constitutes the refereed proceedings of the 6th International Workshop on Learning Software Organizations LSO 2004 held in Banff Canada in June 2004 The 13 revised full papers and 3 revised short papers presented together with an introduction by the volume editors were carefully reviewed and selected for presentation The book is devoted to technical organizational and social solutions to problems of learning from previous experiences and codifying the resulting best practices so that they can be used in subsequent software development efforts The papers are organized in topical sections on experience based information systems software maintenance communities of practice planning LSOs and case studies and experience reports

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temporary networks with geographically distributed offices Using and developing their knowledge is a key issue in gaining competitive advantages We have learned during recent years that the exchange and development of knowledge which we call learning demands a great deal of human interaction However it is widely recognized that information systems will in many cases enable the sharing of experience across distributed organizations and act as a knowledge repository A Learning Software Organization LSO will turn Intellectual Capital into market shares and profit as it establishes the means to manage its knowledge The LSO workshop series was created in 1999 to provide a communication forum that addresses the questions of organizational learning from a software point of view and builds upon existing work on Knowledge Management and Organizational Learning It aims at bringing together practitioners and researchers for an open exchange of experience with successes and failures in organizational learning Right from the beginning fostering interdisciplinary approaches and providing an opportunity to learn about new ideas has been a central issue of the workshop series The feedback that we have obtained in recent years has encouraged us to continue our work for a better understanding of the setup and running of Learning Software Organizations

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the move because of new customer demands and needs and because of new competitor products and services Software organizations must adapt quickly to this ever changing environment and the capability to adapt is one of the most important aspects of learning Smart organizations will attempt to predict future software demands and develop a corresponding knowledge road map that identifies the capabilities needed over time in order to meet these demands Organizational learning typically occurs when experienced organization members share their knowledge with colleagues such that the organization as a whole can profit from the intellectual capital of its members While knowledge is typically shared in an ad hoc fashion by means of direct face to face communication a learning software organization will want to ensure that this knowledge sharing occurs in a systematic way enabling it whenever and wherever it is needed Since 1999 the annual International Workshop on Learning Software Organizations LSO has provided a communication forum that brings together academia and industry to discuss the advancements in and to address the questions of continuous learning in software intensive organizations Building upon existing work on knowledge management and organizational learning the workshop series promotes interdisciplinary approaches from computer science and information systems business management and organization science as well as cognitive science

Advances in Learning Software Organizations, 2002 *Advances in Learning Software Organizations* Grigori Melnik, Harald Holz, 2004 Advances in Cryptology — ASIACRYPT 2001 Colin Boyd, 2001-11-28 This book constitutes the refereed proceedings of the 7th International Conference on the Theory and Application of Cryptology and Information Security ASIACRYPT 2001 held in Gold Coast Australia in December 2001 The 33 revised full papers presented together with an invited paper were carefully reviewed and selected from 153 submissions The papers are organized in topical sections on lattice based cryptography human identification practical public key cryptography cryptography based on coding theory block ciphers provable security threshold cryptography two party protocols zero knowledge cryptographic building blocks elliptic curve cryptography and anonymity

Research and Advanced Technology for Digital Libraries, 2001 Proceedings of the ESEIW 2003 Workshop on Empirical Studies in Software Engineering Andreas Jedlitschka, 2004 *The British National Bibliography* Arthur James Wells, 2004 **Proceedings**, 2002 **Stochastic Algorithms**, 2001 **SOFSEM ...**, 2001 High Performance Computing, 2001 Algorithms and Computation, 2001

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1866 met die opening van stellenbosch gymnasium hierdie gymnasium het later ontwikkel tot die lettere departement wat in
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