

Beyond Quality and Toward Experience

Only the serious need apply.

BY SHAREEF MAHDAVI



What composes your typical day? For most of you, a workday starts with treating patients but quickly gets consumed by signatures, phone calls, e-mail, postal mail, chart reviews, managerial issues, and a detail rep who wants a few minutes of your time. With facilities issues, instruments breaking down, computer glitches, phone calls from referring doctors, billing discrepancies, delayed Medicare payments—the litany of intrusions on the doctor-patient interaction seems endless.

Although providing quality care seems logical and straightforward, if it were easy, we wouldn't see data that suggest that the majority of patients do not like how they are treated by front-office medical staff.¹ Patients are trying to tell the medical profession that they place as much value on the delivery of their care as they do on the care itself. Providing quality service seems difficult for many practices because it feels extrinsic rather than integral to their success. A medical practice can get so busy that taking the time to give each patient individualized attention seems like an expendable luxury. Why should you focus energy here?

Because the stakes have never been higher. Aging baby boomers are creating an unprecedented demand for medical services that will outstrip the government's and insurance companies' budgets. On the reimbursement front, medical practices can expect to do more work for less pay per transaction (cataract surgery's declining reimbursement is a prime example of this effect). The only way for practices to thrive in this type of market is to adapt to high volume by improving their daily processes and increasing their capacity to meet or exceed patients' expectations.

THE QUALITY MINDSET

I've observed that many medical personnel believe they deliver quality care simply by being nice to their patients. When I consult for a medical practice, one of the first questions I ask is, "How do you know your quality is good?" A small percentage of practices regularly benchmark their efforts against other practices as a means to improve. A greater percentage of practices survey their patients—although typically only after the procedure—and ask them to offer suggestions for enhancing the experience. These ideas represent a few ways of comparing

TABLE 1. TREATING THE PRACTICE LIKE A PATIENT

Your Patient	Your Practice
The patient seeks help to improve his eyesight/health	The physician recognizes the need to get outside assistance
Patient history and diagnostic work-up: performed by staff and physician	Data collection (surveys and benchmarking): performed by outside party (consultant)
Diagnosis	Observations, insight, recommendations, and an action plan
Treatment: intervention (eg, surgery)	Implementation: put the plan into place
Follow-up visits	Evaluation

Beyond Quality

SJ Ball



Beyond Quality:

The Top Books of the Year Beyond Quality The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels captivating the hearts of readers worldwide. Lets delve into the realm of top-selling books, exploring the fascinating narratives that have captivated audiences this year. Beyond Quality : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. Beyond Quality : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and gripping novel that will keep you guessing until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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