

# HOW TO BUILD A BETTER WORKPLACE

Tired of losing great team members? Finding it difficult to find and retain good employees? **The Answer? BUILD A BETTER WORKPLACE.** That's easier said than done, so we've created helpful tips to help you get started.

## 4 TIPS TO BUILD A BETTER WORKPLACE



### Create a Strong Mission Statement

Engaged employees are **87%** less likely to quit a job, and company purpose is a key factor in engagement.



### Establish Good Habits

Getting recognition from a manager consistently makes employees **5 times** happier.



### Build the Right Team

**46%** of new hires fail within 18 months due to a poor culture fit.



### Be a Leader Worth Following

Employee engagement is a top priority for **78%** of business leaders.

## FLEXIBILITY MATTERS

Flexibility is important to all generations at work, but Millennials place the greatest importance on it.



- **76%** of Millennials expect flexibility at their work.
- **64%** of Gen X and **69%** of Gen Zers expect the same.
- In addition, **38%** of Millennials, **33%** of Gen X, and **32%** of Gen Z rank flexible working benefits as the most important factor.

## NEW JOB PRIORITIES

In 2030, millennials will make up **75%** of the workforce, a change from **50%** today. Here are some of their job priorities and how this will shape the future of work culture.

- **92%** of millennials say recognition by senior staff and colleagues is "very important."
- About **59%** of Millennial job seekers research learning and growth opportunities before applying.
- A Gallup study found that most Millennials consider the "quality of manager" factor when seeking a new job.

## THE BLUEPRINT TO WORKPLACE SUCCESS

In conclusion, creating a better workplace benefits your employees and your business. By implementing these strategies, you can create a work environment that values, motivates, and empowers employees. Building a better workplace takes time and effort, but the rewards are well worth it. Start taking steps today to create a better workplace for everyone.



**360Connect**

Source: Happeo, Forbes, Wellable, Zippia, Zenvy.io

# Better Place To Work

**Ian Pickup**



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