



# Big Bosses

**Alfred Emanuel Smith, Francis Walton**

## **Big Bosses:**

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with the performance review as their weapon of choice they have built a corporate culture based on intimidation and fear Teaming up with Wall Street Journal Senior Editor Lawrence Rout he shows us why performance reviews are bogus and how they undermine both creativity and productivity And he puts a good deal of the blame squarely on human resources professionals who perpetuate the very practice that they should be trying to eliminate But Culbert does more than merely tear down He also offers a substitute the performance preview that will actually accomplish the tasks that performance reviews were supposed to but never will holding people accountable for their actions and their results and giving managers and their employees the kind of feedback they need for improving their skills and to give the company more of what it needs With passion humor and a rare insight into what motivates all of us to do our best Culbert offers all of us a chance to be better managers better employees and indeed better people Culbert has long said his goal is to make the world of work fit for human consumption Get Rid of the Performance Review shows us how to do just that New Outlook ,1913 *Outlook* Alfred Emanuel Smith,Francis Walton,1912 The Outlook Lyman Abbott,Hamilton Wright Mabie,Ernest Hamlin Abbott,Francis Rufus Bellamy,1924 Toward the Danger Mark Cairoli Gigliotti,1916 Textile World Journal ,1921 **Textile World** Walter S. Kelley,Henry G. Lord,Walter Bradford Guild,Henry Gratton Kittredge,Samuel Sherman Dale,Charles Hiram Clark,Vernon E. Carroll,Clarence Hutton, 1881-,Douglas Gordon Woolf,1921 **The Saturday Evening Post** ,1929 Commercial Telegraphers' Journal ,1920 The Commercial Telegraphers' Journal ,1920 *New York Court of Appeals. Records and Briefs.* New York (State). Court of Appeals.,1943 Volume contains need index past index 6 People v Bernoff *An Introductory Guide to EC Competition Law and Practice* Valentine Korah,1994 **The Searchlight** ,1919 *Industrial Management* ,1923 *Industrial Management* John R. Dunlap,1922 Factory and Industrial Management John Robertson Dunlap,Arthur Van Vlissingen,John Michael Carmody,1923

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